

EHS Policy

SHANAYA Group companies are committed to provide waste management and recycling services in a safe and environmentally ethical manner while maintaining sincere relationship with our staff, clients, and the community we live in.

We are committed to a policy for managing all kind of waste under the reuse, recover, dispose, recycling hierarchy and we strive to recover the resources and conserve the energy in our day-to-day operations. We make the safety and well-being of our employees at priority, and work to create and maintain the safest and healthiest working environment possible.

We maintain a quality and responsible management strategies with a firm commitment to pollution prevention and the health and safety of others.

To achieve these standards, we adhere to the following operational goals:

- Meeting or exceeding our contractual obligations for quality services.
- Deliver all products and services on or before the agreed date and time.
- To continuously improving our products, process, services, and systems.
- Complying with all safety and environmental laws and regulations, and other legal requirements.
- Training our personnel to share the same commitment to the environment, their own safety, and the safety of others.
- Periodic reviews of the environmental, health and safety management system performance by the Executive Management and compliance to ensure adherence to established goals and policies.
- Performing regular assessment of its environmental, health and safety management system using a preventive based approach to continue process improvements.
- Partnering with our vendors and suppliers to adopt the principles in this policy.

Responsible EHSMS to support the Circular Economy.

We expect all the board, management, staff, and principals of Shanaya Group companies to strictly adhere to this policy such that we can uphold our clear commitment to the public health, employee safety and greener environment.

Sincerely,



Mohamed Gani Mohamed Ansari
Chief Executive Officer